Position Title: Med Tech (MT)/Lab Technician (MLT)
Department: Laboratory
Pay Rate: Depends on experience

Job Summary:
Performs analysis and reports test results within department standards and hospital policies and procedures. Utilizes knowledge to investigate unusual findings and solve problems.

Essential Job Functions:
The following is a summary of the essential functions of this job. The incumbent may perform other duties, both major and minor, that are not mentioned below; and specific functions may change from time to time. Maintains up-to-date job knowledge and skills. Performs laboratory procedures accurately and thoroughly. Follows laboratory procedures for specimen handling and processing, test samples, reporting and record maintenance. Utilizes knowledge to investigate unusual findings, solve problems and make decisions. Effectively uses work time to accomplish the required workload in a timely manner. Adheres to Q.C. policies; documents all Q.C. / P.I. activities. Assists with phlebotomy and clerical duties as needed. Performs additional duties. Assists on the training of the MLT and other students.

Education and formal training:
(MT) B.S. degree in Medical Technology or Science with MT (ASCP) certification or equivalent.
(MLT) Associate degree in Physical, Chemical or Biological Science from an approved school of medical Laboratory Technicians with MLT (ASCP) certification or equivalent. May have passed the HHS’ (Health and Human Services) certification exam or have military certification.

Work Experience:
None.

Knowledge, skills, and abilities required:
Must have an understanding of medical terminology. Must be able to perform repetitive procedures at laboratory bench. Must be able to coordinate workload, departmental activities and trouble shoot instrument problems with little supervision.

Physical Requirements:
Must be able to see test instruments and results, be able to effectively operate test equipment and be able to speak and hear for communication with patients, hospital personnel, etc. Must be able to lift 50 lbs.